

report

meeting	NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AUTHORITY		
date	30 APRIL 2004	agenda item number	11

REPORT OF THE CHIEF FIRE OFFICER

DRIVER TRAINING MANAGER

1 PURPOSE OF THE REPORT

The purpose of this report is to propose a change in establishment within Brigade Driving School. This would involve the dis-establishment of the Sub Officer post within Driver Training which would be replaced with a non-uniformed Driver Training Manager.

2 BACKGROUND

Throughout the Service's history driver training has been conducted in-house by uniformed driver trainers as part of the establishment attached to Brigade Training Centre. Whilst the skills required for all aspects of emergency response driving are currently held by uniformed personnel, it is not considered to be solely the remit for this group. In fact, many other Fire and Rescue Services utilise a mixture of uniformed and non-uniformed personnel in their Driver Training Sections.

3 REPORT

The imminent retirement of the current Sub Officer within the Driver Training Section has presented an opportunity to review the establishment within this section. The management function of Driver Training can be performed by a non-uniformed manager who also possesses the driver training and examining skills needed to continue to provide a high quality driver training service and enhance it for the future.

4 FINANCIAL IMPLICATIONS

The recommended scale for the post at S01 grade would require a budget of £22,730 - £26,411, including on-costs. The current salary of a BTC Sub Officer is £31,805 without long service but including on-costs.

5 PERSONNEL IMPLICATIONS

The personnel implications of this report include the Service employing a full-time Driver Training Manager and the reduction in the uniformed establishment of 1 Sub Officer post.

6 EQUAL OPPORTUNITIES IMPLICATIONS

Recruitment of this post will be subject to the Service's recruitment and selection process.

7 RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from this report.

8 RECOMMENDATIONS

- 8.1 That Members approve the change in establishment of the post of Driver Training manager in exchange for a reduction in the uniformed establishment of 1 Sub Officer Post.
- 8.2 A post of Driver Training Manager is to be established on Scale SO1 (£22,730 - £26,411) with immediate effect.

9 BACKGROUND PAPERS AVAILABLE FOR INSPECTION

None

P. Woods
CHIEF FIRE OFFICER